



Government of Jammu & Kashmir
Government College of Physical Education
Gadoora Ganderbal
گورنمنٹ کالج آف فزیکل ایجوکیشن گاڈورا گاندربال

No.: GCOPE/GBL/

Dated:

ADVERTISEMENT NOTICE

For Engagement of candidates on Need Based Academic Arrangement at Government College of Physical Education Gadoora Ganderbal for the Session 2025-26

Reference: - I. YSS-Adm/155/2022-02-YS&S dated: 24-10-2025

II. DG-YSS/Estt/77113348/12293 dated: 06-11-2025.

Applications along with Challan Based payment of Rs 300/- (Non-Refundable) on J&K Bank Ganderbal A/C NO:- 0560040500000067 in favour of Principal Govt. College of Physical Education Ganderbal (*e-challan can be downloaded from college web site*) are invited from the eligible candidates for engagement as Assistant Professor (Lecturer), Specialist (Teaching Assistant), Computer Instructor (Teaching Assistant) and Lady Warden purely on Need Based Academic Arrangement in Government College of Physical Education Gadoora Ganderbal Kashmir for academic session 2025-26. The candidates shall download application form through the college website www.jkgcope.edu.in from 21-11-2025 to 30-11-2025. The candidate shall submit the hard copy of application form along with all relevant documents in the office of the Principal Government College of Physical Education Gadoora Ganderbal by or before 1st December 2025.

Details of posts:

S. No	Name of the Post	No. of Posts
1.	Assistant Professor (Lecturer)	04
2.	Specialist (Teaching Assistant)	01
3.	Computer Instructor (Teaching Assistant)	01
4.	Lady Warden	01

Essential Qualification:

S. No	Name of the Post	No. of Posts	Eligibility Criteria
1.	Assistant Professor (Lecturer)	04	Master's Degree in Physical Education with at least 55% marks (50% excluding any grace marks, in case of SC/ST) with NET/SET/SLET or Ph. D
<i>In case of relevant qualification Ph. D/M. Phil/NET/SET/SLET candidates are not available, teaching assistant/s may be engaged on purely on need basis.</i>			
2.	Specialist (Teaching Assistant)	01	Master's degree in Physical Education with at least 55% marks (50% excluding any grace marks in case of SC/ST)
3.	Computer Instructor (Teaching Assistant)	01	Master's degree in Information Technology/ Computer Applications with at least 55% marks (50% excluding any grace marks in case of SC/ST).
4.	Lady Warden	01	Master's degree in Physical Education with at least 55% marks (50% excluding any grace marks in case of SC/ST). Preference shall be given to a candidate having Hotel Management Certificate Course.

Criteria for the determination of Merit shall be as Under:

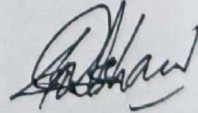
(Assistant Professor, Specialist & Warden):

S. No	Academic Record	Score			
1.	Graduation	80% & above=21	60% to less than 80% =19	55% to less than 60% = 16	45% to less than 55% = 10
2.	Post-Graduation	80% & above=25	60% to less than 80% =23	55% (50 % in case of SC/ST/ OBC / non-creamy layer/ PWD to less than 60% = 20	
3.	M. Phil	60% and above=07	55% to less than 60% = 05		
4.	Ph. D	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research publication (2 marks for each research publication published in peer-Reviewed of UGC listed journals)	06			
7.	Teaching /post Doctoral experience (2 marks for one year each)	10			
8.	Awards International/National level (Awards given by international organization /Govt. of India /Govt. of India recognized National level bodies).	03			
	State /UT level (Awards given by State/UT Government)	02			

- However if the period of teaching /post doctoral experience is less than 01 year then the marks shall be reduced proportionately.
- Only awards /recognition that are relevant to teaching/specialization/research will be considered.

Terms and conditions:

- i. The criteria for preparing of merit list and engagement of the candidates for the academic session 2025 shall be as per guidelines notified vide Order No. 46-JK/(HED) of 2022, Dt:- 22-8-02-2022.
- ii. The engagement shall be purely temporary till the end of Academic Session 2025 (excluding terminal holidays) or till the post is filled on regular appointment by competent authority or by transfer or till the workload justifies whichever is earlier.
- iii. The candidate will have to sign an agreement attested by 1st Class Judicial Magistrate on the prescribed format with the Principal of the college joining.
- iv. In the event of any information given by the candidate is found false, incomplete, incorrect, forged, tampered, the candidature of the applicant will be cancelled ibnitio without serving any notice thereof. Further, misleading information shall also warrant necessary legal action.
- v. The primary criteria for calculating the grades shall be from the marks obtained in the examination. However if the grades have been awarded in CGPA only in any degree/ examinations the conversion factor as mentioned in the CGPA score card shall only be accepted. If the marks conversion factor is not mentioned in the score card the conversion certificate (from CPGA to percentage) issued by the controller of the examinations of the concerned university, for the purpose of calculation of the merit shall be accepted.
- vi. The academic arrangement shall be purely need based and temporary and shall in no case confer in right for regular engagement or even continuation in any subsequent session. The academic arrangement shall cease with the closing of Academic Session.
- vii. The teaching experience issued by the UGC approved Universities colleges in India shall only be accepted.
- viii. Candidature of the applicants in whose case overlap period between study and teaching experience is found shall be rejected without any notice.
- ix. The candidates shall strictly submit only three best and relevant publications (UGC recognized) with the application form No. additional publications shall be entertained under any circumstances. Change in any form of the publication shall not be accepted after the submission of the form. The candidates shall submit the extension link of UGC care list mentioning the journal. In case the journal falls in UGC approved journals at any time an authenticated document for the same shall be submitted by the candidate. No claim without the authenticated document shall be entertained.
- x. The term awards mentioned shall be restricted to Central Government/State Government only. The societies registered with State Government or Central Government shall not be treated as per with the Government of State/Country.
- xi. The academic arrangement candidates shall be allowed maternity leave (in case of female candidates) without remuneration on the basis of certificate issued by the concerned maternity hospital. The maximum limit for such leave shall be 30 days.
- xii. Academic arrangement candidate replaced by permanent faculty either by transfer or new appointment shall by disengaging the candidates with lowest merit in the subject concerned.
- xiii. The remuneration shall be paid on the pattern of Higher Education Department vide order NO: 219-HE of 2018 Dt:- 28-03-2018.
- xiv. Documents to be attached:
 - a. Two Passport Size Photographs.
 - b. Domicile/PRC
 - c. Marks certificates
 - d. DOB
 - e. Experience Certificate
 - f. Affidavit


Principal
Govt. College of Physical Education
Gadoora, Ganderbal